

Agenda

BOD Attending:

Mariah Falin
Jen Hamilton
Matilda Linden
Tiffany Renee
Kylie Schiller
Laurie Levy
Amber Hohl
Janiece Collopy

Excused:

Call to Order

10:30 am

- a. Roll Call/Quorum
- II. Closed Session Meeting
 - a. On 2/13/2020 the board decided to remove Charlene Hamelton from the board. Mariah made the motion, Tiffany seconded, and the motion passed.
 - b. Certification report/discussion
 - i. Candidates for certification/recertification and vote
 - 1. Certification: Leialoha Hurwitz
 - 2. Recertify Jen Hamilton
 - a. Mariah seconds the recertification of Jen. The motion passes.
 - 3. Discuss certifying options for Paige Davis.
 - a. Buy the packet, go to three births, and we'll look over the packet.
 - b. We need the outline of the program before a decision can be made
 - c. ACTION ITEM: Mariah will reach out to Vanessa Garey from The Expecting Joy
 - c. Doulas 4 All update
 - d. Financial forward
 - i. Email accounts are still being used
 - ii. Events/Sponsorships do we want to participate in
 - 1. REACHE and Babyfest reached out to us for this coming year
 - a. Babyfest is \$246.96 for a non-profit table
 - 2. We've helped in the past with these two events and then MAWS conference

- a. MAWS might be postponed due to COVID-19
3. PEPS Provider fair
4. Mom-a-logs (HOPEFULLY!)

III. Open Session

11:00 am

- a. Introductions around the table
 - i. We have Riss Jursich and Kayla Olson (certified with DONA) joining us.
- IV. Treasurer's Report
- a. Filed our Annual Report with the Secretary of State and updated our GoDaddy email server.
 - i. ACTION ITEM: Post a list of the email addresses to the Board Group-- we can comment on whatever one we need. Order the T-Shirt of the Annual Meeting winner

V. Old/Ongoing Business

- a. Outstanding Action Items
 - i. Tiffany and Kylie-- a meeting space for Herbalism Cont. Ed
- b. Committees Reports
 - i. Doulas for All/MSS Update
 1. Lobby day
 2. Call with the HCA regarding structure of what D4A what might look like: pushing them to view certification thru an anti-racist, anti-colonialist lens
 - a. Really well received! Jackie Vaughn is a hero for PALS to create that template for certification-- no need to reinvent the wheel
 - b. Data tracking for the state-- they need to provide us a platform to get the data to them
 - c. Setting up some "town-halls"/ Doula House Parties with doulas
 - i. What is D4A
 - ii. State requirements/process
 - ii. Lobby Days
 1. Seeing if we can participate with MAWS next year
 - iii. Marketing/Communication
 1. Kylie has a meeting with India Posner in the future to see if she wants to help with the PALS Instagram account
 - iv. Certification committee
 1. We will be meeting every other week on Wednesdays, noon-1:30PM. First meeting is tomorrow, 3/11. All of the notes from prior meetings are in the following Google folder:
<https://drive.google.com/open?id=15vVoSTAGlllvJmMkzpm-N4ZtFckCnqjl>

- a. Review things every 6 months-- a living document, talking to community members to make sure we're still doing the things we need to be
 2. Next tasks are to finish reviewing our current process and develop competencies out of this process
 3. Question - When do we reach out to vested parties for feedback? After the competency list is developed? After a review process is drafted? Both?
 - a. Reaching out twice
 - i. Once with the competencies
 1. Do you feel like you fit in with these
 - ii. Process that we came up with
- v. REC
 1. Re: anti-racism board training
 - a. Racial Equity Consultants (Fran/Marlon et al): \$5000 for a day of training, BUT a couple other non-profits interested, so perhaps we can piggyback to make it more affordable?
 - b. Sabia Wade: interested and wants to chat
 - c. We will see if NAPS is interested in either
- vi. Newsletter *All*
- vii. Continuing Education
 1. Another meeting needed to talk about this
 - a. Shafia Monroe
 - b. Sabia Wade
 - c. Malia (Self Care)
 - d. Birthworks International
 - e. Cornerstone?
- viii. Community Outreach
 1. Met with Faisa from Global Prenatal Services -- helping with their graduation party
 - a. Will reach back out to Faisa to see what they need
 - b. If they need anything else for the office
 2. Created a calendar for 2020-- more dates will be added when planned
 3. Reached out to Caroline Farber for CPR-- haven't heard anything back
 - a. What other options do we have
 4. Went to Lobby Day
 5. Created/deleted Meet the Doula event for March
 6. Set up a meeting with Fern and Foster Family Wellness for March, but needs to be moved to April or by Zoom. This is for a Meet the Doula event in Tacoma.
 7. FMLA meeting
 - a. This might be moved to an webinar due to COVID-19

8. Starting fresh in May-- after everything has calmed down and we can have a fresh start
 - ix. Mom-a-logs
 1. Laurie is still waiting to hear back about other dates
 2. Mariah has also talked to her church about hosting this event for us
 - a. It would be further North and would be for PALS
 - x. Website
 1. The member who was in charge of the website is no longer on the board. Looking for someone to help take over
 - c. Open Discussion
- VI. New/Other Business
- a. Chest/Breastfeeding talk
 - i. NAPS would also be interested in this
- VII. Action Items
- a. Mariah:
 - i. Will reach out to Vanessa Garey from The Expecting Joy
 - ii. Adding the HCA to the Certification committee talks
 - iii. Meeting with Tiffany and Kylie for Cont. Ed
 - b. Janiece:
 - i. Will post a list of the email addresses to the Board Group-- we can comment on whatever one we need.
 - ii. Order the T-Shirt of the Annual Meeting winner
 - c. Kylie:
 - i. Work with Surge to create town-hall meetings with doulas all around for D4A
 - ii. Add Kayla to the D4A group
 - iii. Interview a healthcare worker about HIPAA for the Newsletter
 - iv. Meeting with Tiffany and Mariah for Cont. Ed
 - d. Tiffany
 - i. Meeting with Mariah and Kylie for Cont. Ed
 - ii. Meeting locations for the next three months
- VIII. Closing

12:37 pm